

Behaviour Policy

Creating a happy and respectful environment

Respect and Happiness are two of our school values. It is expected that all members of the school community, including students, staff and parents, demonstrate polite and courteous behaviour towards each other at all times.

Promoting Positive Behaviour and Learning Ethos

Recognition- we focus on positive communication.

Praise- all adults in school should give verbal and non-verbal praise. Where possible this should be shared with other adults who can also recognise the child.

Common Behaviour- Teachers never display the names of pupils who have displayed poor behaviour on the classroom board or any other type of behaviour wall. We use positive praise and reinforcement underpin our approach to discipline.

Positive phone calls home- All class teachers will inform GLCs and call families at least once during the school year to share something positive about the child. Children can receive more than one phone call a year and are encouraged from every member of staff.

Sanctions (by Teachers)

- Teachers will always catch good behaviour
- Be in control of themselves and their emotions before addressing any poor behaviour.
- If teachers make a mistake and deviate from the policy, they will apologize to the pupil.

The contribution of parents to good behaviour

Parents are expected to:

- Follow the principles of the school behaviour policy.
- Work together with the school to ensure their child follows instructions and school rules.
- Send the child to school punctually every day, properly clothed, rested and fed.
- Inform the school of any factors which may make it difficult for their child to behave in an appropriate manner.
- Be supportive and take an active interest in their child's experiences at home.
- Attend meetings with school staff, if requested, to discuss their child's behaviour.
- Be accountable for a child's well-being at home.

D. Unacceptable behaviours

From teachers and other school staff

While most teachers deliver their role with dedication and care for students, and many go beyond the call of duty to support learners; any form of verbal, written or emotional bullying by a teacher or any other member of school staff is not

acceptable and will be dealt with seriously. In such situations, the affected student can approach the class teacher/Division Head. If the situation is not resolved through discussion and counselling, the parent of the affected child can write to the school or request for a meeting with the respective Division Head or the Principal.

From parents/visitors to school

As a school that believes in values of respect, fairness and happiness, we expect our staff to behave professionally and respectfully to resolve any difficult situations. Similarly, we expect parents and visitors to behave professionally and respectfully towards our staff. We are committed to creating a safe and secure environment for our students and staff, and any form of aggressive, abusive or threatening behaviour – verbal, written or physical – towards school staff is not acceptable and will not be tolerated. If such incidents occur, the school management and leadership team reserves the right to take appropriate measures including, in extreme cases, banning the parent/visitor from entering school premises.